

Alignment of Interests (general)

The 37 questions in this survey seek to explore the various set of arrangements that managers of hedge funds have to best align their interests with their clients (investors)

All data provided from this survey will be collated and retained by AIMA for the purposes of publishing the 2019 Alignment of Interests research report, which will be made publicly available. Data from this survey will only be presented or shared in the aggregate. It will not be attributed, or attributable, to any specific firm or person. The survey should take no more than 10 minutes to complete. Thank you for your support.

	Vhat is the primary hedge fund s list below.	strate	egy of your principal flagship fur	d? F	Please select one option from
	Long short equity Long short credit Relative value arbitrage (inc fixed income and convertible arbitrage) Other (please specify)		Event driven (inc merger arbitrage, distressed and special situations) Equity market neutral quant' Global macro		CTA/Managed Futures Multi-strategy Fund of funds
* 2. V	What is the net asset value (in U	IS\$) (-	man	agement of your firm?
\bigcirc	Less than \$100m \$100m - \$249m		\$1bn - \$4.9bn \$5bn - \$9.9bn		
\bigcirc	\$250m - \$499m \$500m - \$999m		\$10bn - \$19.9b \$20bn or greate		

2019 Hedge Fund Alignment of Interests Questionnaire

Alignment of Interests (general)

RSM

Please provide a response to each of the questions that follow. In each case, unless specified otherwise, the questions are addressed to the flagship/main share class of the fund.

	How do you best describe how your firm currently aligns interests with your investors? Please check all It apply
	Significant personal capital is invested in the fund.
	The fund offers a wide menu of differentiated fee terms for investors.
	Allow for investors to co-invest alongside the fund
	Customised solutions made available for investors (i.e. managed accounts, fund of one etc)
	Set management fees to cover just fixed costs (with minimal margin)
	All of the above
	Other criteria that you consider (please specify)
AIM	A RSM
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019	Hedge Fund Alignment of Interests Questionnaire
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2019 Align 4. 0	Hedge Fund Alignment of Interests Questionnaire ment of Interests (general) Other than performance, please rank in order of importance what is most important to you(1 being the
4.0 mo	Hedge Fund Alignment of Interests Questionnaire Imment of Interests (general) Other than performance, please rank in order of importance what is most important to you(1 being the lest important, 4 being the least important) when you consider an alignment of interests between your firm d your investors. Knowledge sharing - to understand better how to interact with a particular investor and cater better to their
2019 Align 4. 0	Hedge Fund Alignment of Interests Questionnaire Imment of Interests (general) Other than performance, please rank in order of importance what is most important to you(1 being the lest important, 4 being the least important) when you consider an alignment of interests between your firm d your investors. Knowledge sharing - to understand better how to interact with a particular investor and cater better to their
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4.0 mo	Hedge Fund Alignment of Interests Questionnaire The performance, please rank in order of importance what is most important to you(1 being the lest important, 4 being the least important) when you consider an alignment of interests between your firm dryour investors. Knowledge sharing - to understand better how to interact with a particular investor and cater better to their needs Cross-selling opportunities for the fund - investors may be more open to investing in other products developed
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order to bette	It below, please check the box on what terms hedge fund managers could offer investors in improve their alignment of interest with them. Please check all that apply
Greater trai	sparency of the fund
Preferential	fee terms
Customised	solutions (i.e, managed accounts, fund of one etc)
Offer invest	ors co-investment opportunities
Longer fee	crystallisation periods
Tiered man	agement fees - provision to adjust the management fee downward as the AUM of the fund(s) increase.
Fund hurdle	rates
Enhanced p	erformance fee structures
All of the ab	ove
Other (plea	se specify)
	nges below, please provide us with the closest estimate as to what are the standard
0%-0.99%	fees being charged by your fund?
0%-0.99% 1%-1.49% 1.5%-1.99%	
0%-0.99%	
0%-0.99% 1%-1.49% 1.5%-1.99% 2%-3% >3% * 7. From the ra	
0%-0.99% 1%-1.49% 1.5%-1.99% 2%-3% >3% * 7. From the ra	nges below, please provide us with the closest estimate as to what are the standard
0%-0.99% 1%-1.49% 1.5%-1.99% 2%-3% >3% * 7. From the raperformance	nges below, please provide us with the closest estimate as to what are the standard ees being charged by your fund?
0%-0.99% 1%-1.49% 1.5%-1.99% 2%-3% >3% * 7. From the raperformance of the control of the co	nges below, please provide us with the closest estimate as to what are the standard ees being charged by your fund?
0%-0.99% 1%-1.49% 1.5%-1.99% 2%-3% >3% * 7. From the raperformance of the control of the co	nges below, please provide us with the closest estimate as to what are the standard ees being charged by your fund?
0%-0.99% 1%-1.49% 1.5%-1.99% 2%-3% >3% * 7. From the raperformance 0%-9.99% 10%-14.99% 15%-19.99%	nges below, please provide us with the closest estimate as to what are the standard ees being charged by your fund?

* 8. From the ranges below, please provide us with the closest estimate regarding the liquidity terms that you offer in your fund.
Daily
Weekly
Monthly
Quarterly
Semi-annually
Annually
Closed (i.e. investors can't divest until maturity unless a new investor want to buy their shares in the fund)
* 9. From the ranges below, please provide us with the closest estimate regarding the redemption notice period that you offer in your fund.
Daily
Weekly
Monthly
Quarterly
Other (please specify)
AIMA RSM
2019 Hedge Fund Alignment of Interests Questionnaire
Alignment of Interests (fee terms)
* 10. To what extent has your principal fund's management fee changed over the past three years?
Revised upward
Revised downward
Remained the same

11. Does your fund offer preferential terms for the management fee that it charges to investors? Yes No
RSM O19 Hedge Fund Alignment of Interests Questionnaire
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lignment of Interests (fee terms)
12. From the list of preferential terms provided to investors below, what do you consider most important to you when negotiating the management fee on any one or more funds that you offer. Please check all that apply
Founder share classes pay a lower management fee
Fund offers a lower management fee with a higher performance fee
Fund provides tiered (declining) management fee rates.
Fund offers lower fees to larger investors (through a specific share class, share rebate, MFN).
Fund management fees are reduced in return for longer lock-up periods and/or notice periods
Fund offers greater transparency of the portfolio in return for a higher management fee
Fund's management fees are aligned with the operating costs of the firm (research, operations, administration, trading) rather than in line with AUM.
All the above
Other (please specify)
* 13. Are your management fees on the fund tiered in any way? For example, do you offer a discount on the management fee charged as the AUM of the fund increases
Yes
○ No
Where the fee structure is tiered, please provide a brief description of the tier(s) and relevant fee(s)



Alignment of Interests (fee terms)

* 14. To what extent would you be prepared to forego all management fees via a specific share class in return for a higher performance fee?			
Yes, I would do this.			
Yes, but I would pass through mo	Yes, but I would pass through more expenses to the fund.		
No, this would not be feasible			
I would reduce, but not fully forego the entire management fee			
I'm prepared to consider this option	on.		
* 15. Does your fund include			
	Yes	No	
a high watermark			
a clawback arrangement			
* 10 Daylor was broadle water in t			
* 16. Do you use hurdle rates in the design of the fund's performance fee?			
Yes			
No			
AIMA RSM			
2019 Hedge Fund Alignment o	f Interests Questionnaire		
Alignment of Interests (hurdle rates)			

* 17. What do you use as your benchmark for your fund's hurdle rate?
A fixed based percentage
An index based percentage
Pre-agreed alpha hurdle set between manager and investor.



Alignment of Interests (hurdle rates)

* 18. From the list of choices below, what index based percentage do you use as your hurdle rate benchmark?

Libor only

Libor plus spread

Other index only

Other index plus spread



2019 Hedge Fund Alignment of Interests Questionnaire

Alignment of Interests (hurdle rates)

* 19. From the list of choices below, what fixed percent	age do you use as your hurdle rate benchmark?		
0-1.0%			
1.01%-1.5%			
1.51%-2%			
2.01%-3%			
>3%			
* 20. How has your fund's hurdle rate changed over the	e past three years?		
Increased			
Decreased			
Stayed the same			
AIMA RSM			
2019 Hedge Fund Alignment of Interests Questionnaire			
Alignment of Interests (fee crystallisation, expenses)			
* 21. What is your fund's fee crystallisation period?			
N/A - there are no crystallization of fees	Quarterly		
Daily	Semi-Annual		
Weekly	Annual		
Monthly	Greater than 1 year		

* 22. What model do you deploy in paying for expenses on the main/flagship fund that you offer?

Expense charged to the fund on a Expense fully charged to the fund capped or fixed fee basis Expense not charged to the fund Service Provider Costs (e.g., fund administration, custody) Fund Expenses (e.g., director fees, audit fees, publication costs) **Operating Expenses** (e.g., employee compensation, regulatory reporting costs) Payment for research (i.e. broker research, expert networks) Alternative data sets



2019 Hedge Fund Alignment of Interests Questionnaire

Alignment of Interests (own investment)

* 23. Do your principals and employees invest in the fund	d?
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Yes - they are required to.

() No.

Option is available for principals and employees if they want to invest or not.



2019 Hedge Fund Alignment of Interests Questionnaire

Alignment of Interests (own investment)

* 24	I. To what extent are your principals and employees invested in the fund?
	1%-5% of the fund's AUM
	5.01% -10% of the fund's AUM
	10.01%-15% of the fund's AUM
	Greater than 15% of the fund's AUM



Alignment of Interests (co-investment)

*	⁴ 25. Does you fund(s) offer co-investment opportunities to your investors? Choose from one option that best
	describes your approach below.
	Yes

Not currently but would consider this option.

Not currently - but we are actively pursuing how to do this.

O No



2019 Hedge Fund Alignment of Interests Questionnaire

Alignment of Interests (co-investments)

disclose the existence of co-investment vehicles to other clients disclose the existence of co-investment vehicles to other clients disclose the terms of co-investment vehicles to other clients have a co-investment allocation policy ensure, prior to launch, that the co-investment opportunity does not have a materally adverse impact on the liquidity of other clients All the above Other (please specify) All the above Other (please specify) All the above Other (please specify) * 27. When negotiating fees with your investors, are they more focused on reducing the fund's performance fees or management fees? Both management and performance fees Investors are not focussed on reducing either management performance fees Investors are not focused on reducing either management performance fees Both the fund's management fee and performance fee Both the fund's management fee nor performance fee Pund's management fee nor performance fee Neither the fund's management fee Neither t	* 26.	When offering co-investment opportunities, do y	ou think it is important to. Please check all that apply
disclose the terms of co-investment vehicles to other clients have a co-investment allocation policy ensure, prior to launch, that the co-investment opportunity does not have a materally adverse impact on the liquidity of other clients All the above Other (please specify) 2019 Hedge Fund Alignment of Interests Questionnaire Alignment of Interests (fee negotiation) * 27. When negotiating fees with your investors, are they more focused on reducing the fund's performance fees or management fees? Performance fees Management fees * 28. Which fee structure, if any, are you most likely to reduce on any one or more funds that you offer? Fund's performance fee Pund's management fee and performance fee Fund's management fee nor performance fee * 29. Have any of your investors negotiated their fund fee structure downwards over the past year? Yes No		offer the opportunity to all clients/fund investors	
have a co-investment allocation policy ensure, prior to launch, that the co-investment opportunity does not have a materally adverse impact on the liquidity of other clients All the above Other (please specify) 2019 Hedge Fund Alignment of Interests Questionnaire Alignment of Interests (fee negotiation) * 27. When negotiating fees with your investors, are they more focused on reducing the fund's performance fees or management fees? Performance fees Management fees Investors are not focussed on reducing either management performance fees * 28. Which fee structure, if any, are you most likely to reduce on any one or more funds that you offer? Fund's performance fee Both the fund's management fee and performance fee Fund's management fee Neither the fund's management fee nor performance fee * 29. Have any of your investors negotiated their fund fee structure downwards over the past year? Yes No		disclose the existence of co-investment vehicles to other c	lients
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Other (please specify) AIMA RSM 2019 Hedge Fund Alignment of Interests Questionnaire Alignment of Interests (fee negotiation) * 27. When negotiating fees with your investors, are they more focused on reducing the fund's performance fees or management fees? Performance fees Management fees 1 Investors are not focussed on reducing either management performance fees * 28. Which fee structure, if any, are you most likely to reduce on any one or more funds that you offer? Fund's performance fee Both the fund's management fee and performance fee Fund's management fee Neither the fund's management fee nor performance fee * 29. Have any of your investors negotiated their fund fee structure downwards over the past year? Yes No			does not have a materally adverse impact on the liquidity of other
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Fund's performance fee Fund's management fee Neither the fund's management fee nor performance fee * 29. Have any of your investors negotiated their fund fee structure downwards over the past year? Yes No	\bigcirc	Management fees	Investors are not focussed on reducing either management or performance fees
Fund's performance fee Fund's management fee Neither the fund's management fee nor performance fee * 29. Have any of your investors negotiated their fund fee structure downwards over the past year? Yes No	* 28. '	Which fee structure, if any, are you most likely to	o reduce on any one or more funds that you offer?
* 29. Have any of your investors negotiated their fund fee structure downwards over the past year? Yes No		Fund's performance fee	Both the fund's management fee and performance fee
Yes No		Fund's management fee	Neither the fund's management fee nor performance fee
○ No	* 29.	Have any of your investors negotiated their fund	fee structure downwards over the past year?
		Yes	
Other (please specify)		No	
		Other (please specify)	



Alignment of Interests (fee negotiation)

	from the list below, what was the most persuasive argument investors have used for having the fee ture lowered on any one or more of the funds that you offer. Please check all that apply.
Ir	nvestor willing to have capital locked up for long period in exchange for lower fee
	Day 1/ Seed investor
S	Strategic Importance of the investor
	Downward pressure from the regulator
	Fund was deemed to have too strong a beta element/competition from a long-only fund or ETF deploying similar strategy at a nore competitive cost
F	Fund's risk exposure was too low
S	Size of investment
P	Period of underperformance reported by the fund.
A	All the above
	Other (please specify)



2019 Hedge Fund Alignment of Interests Questionnaire

Alignment of Interests (Responsible Investment)

* 31. Over the past 12 months, have you seen an increase in interest around your firm's responsible investment capabilities from current or prospective investors?
Yes.
○ No
AIMA RSM
2019 Hedge Fund Alignment of Interests Questionnaire
Alignment of Interests (Responsible Investments)
* 32. Which of the following best describes your firm's approach to responsible investing? Please check all that apply.
N/A - Presently we have no ESG or RI policy.
Using ESG factors to evaluate investment opportunities
Negative screening of companies
Green Bonds
Direct engagement with companies on ESG issues
Impact Investing.
Other (please specify)
* 33. Where relevant, at what stage of adoption are you regarding the use of responsible investment at your firm? Please check all that apply.
We are a UNPRI signatory
We have developed an internal responsible investment policy
We have implemented ESG/RI in the funds that we offer.
Promote active proxy voting
All of the above
Other (please specify)



Alignment of Interests (new fund launches).

The responses put forward to the questions that follow seek to understand better some of the market trends relating to new fund launches.

*	34.	Have	you la	unched	a nev	v fund	over 1	he pa	st 12	month	ıs?
	\bigcirc	Yes									
		No									



2019 Hedge Fund Alignment of Interests Questionnaire

Alignment of Interests (new fund launches)

5. From the ranges below, please provide us with the closest estimate as to what are the standard nanagement fees being charged by your fund?
0%-0.99%
1%-1.49%
1.5%-1.99%
2%-3%
>3%

* 36. From the ranges below, please provide us with the closest estimate as to what are the standard performance fees being charged by your fund:							d	
	0%-9.99%							
	10%-14.99%							
-	15%-19.99%							
	20%-30%							
	>30%							
Α	IMA RSM							
	19 Hedge Fund Alignment of I	nterests	Questionr	naire				
	5 1							
37. How much of your hedge fund AUM do the various investor types listed below account for?								
	37. How much of your hedge fund	I AUM do	the various	investor ty	rpes listed l	oelow acco	unt for?	
;	37. How much of your hedge fund	I AUM do	the various	-	rpes listed t			>80%
	37. How much of your hedge fund Pension Plans/funds			-				>80%
				-				>80%
	Pension Plans/funds			-				>80%
	Pension Plans/funds Endowments/foundations/charities			-				>80%
	Pension Plans/funds Endowments/foundations/charities Sovereign wealth funds			-				>80%
	Pension Plans/funds Endowments/foundations/charities Sovereign wealth funds Insurers Private banks (including bank			-				>80%
	Pension Plans/funds Endowments/foundations/charities Sovereign wealth funds Insurers Private banks (including bank platforms)			-				>80%
	Pension Plans/funds Endowments/foundations/charities Sovereign wealth funds Insurers Private banks (including bank platforms) Other financial institutions			-				>80%
	Pension Plans/funds Endowments/foundations/charities Sovereign wealth funds Insurers Private banks (including bank platforms) Other financial institutions Family offices			-				>80%
	Pension Plans/funds Endowments/foundations/charities Sovereign wealth funds Insurers Private banks (including bank platforms) Other financial institutions Family offices Fund of hedge funds			-				>80%
	Pension Plans/funds Endowments/foundations/charities Sovereign wealth funds Insurers Private banks (including bank platforms) Other financial institutions Family offices Fund of hedge funds High net worth individuals			-				>80%
	Pension Plans/funds Endowments/foundations/charities Sovereign wealth funds Insurers Private banks (including bank platforms) Other financial institutions Family offices Fund of hedge funds High net worth individuals General government			-				>80%



Alignment of Interests (Contact information)

38. Contact informatio	n (Optional, for follow-up/feedback purposes	s)
Name		
Company		
Email Address		

Thank you very much for your participation in our survey. If you have completed your response please click on submit below. If you have any questions please email tkehoe@aima.org