



Breaking Barriers: Diversity, Equity & Inclusion

SPEAKER BIOS



Leila Rafi

Leila Rafi is a partner in the Capital Markets and M&A Group at McMillan LLP. Practicing in Toronto, Leila advises on a broad range of securities law matters and has a highly transactional practice with a focus on corporate finance. Ms. Rafi also has an expertise in the Investment Fund and Asset Management industry area, having considerable experience in structuring and advising foreign and domestic investment funds.

She is a prolific speaker at various industry events, on topics including continuous disclosure, corporate governance, diversity, equality and inclusion, and leadership and regularly writes bulletins on various securities law topics. Over recent years, Leila has been the co-author to a couple of lengthy white papers as well, including on the topic of short selling in 2019. Leila won the Lexpert Rising Stars Award for top Canadian lawyers under 40 in 2018, was Lexpert Ranked in 2021 as a Leading Lawyer for Capital Markets and was awarded Best Lawyers for corporate law the last few years.

Currently and for the past three years, Ms. Rafi is a member of the Securities Advisory Committee at the Ontario Securities Commission and also teaches an introductory course annually on securities laws at the University of Queens, Faculty of Law. In the past, Leila has been Adjunct Faculty at three other universities in Canada. As well, Leila is a mentor with the University of Toronto Student Women's Association Program.



Florence S. Narine

Florence S. Narine, MBA is Senior Vice-President, Head of Canadian Institutional and Key Accounts. She is responsible for accelerating AGF's Canadian institutional presence, while also growing key cross-functional and cross-jurisdictional client relationships across the firm.

Florence previously served as Senior Vice-President, Head of Product and Interim Head of Strategic Accounts Management, responsible for the overall strategic management of AGF products across all business lines, including product management and development, strategic market research, and planning and leading the launch of several innovative and successful products. In addition, she was responsible for building relationships with our strategic partners and leading our overall Strategic Accounts strategy.

Prior to joining AGF, Florence worked at CIBC Wood Gundy and Fidelity Canada. While at Fidelity, she served as Director, Product Solutions before joining the firm's institutional efforts as Director, Institutional Investments. Florence holds an Honours B.A. from the University of Toronto and earned an MBA from the University of Toronto's Rotman School of Management.



Sarah Wildman

Director, Institutional & Family Office Wealth Services

Sarah joined Pender in April 2013 and currently manages a team focusing on the development of new and existing institutional and family office relationships. Prior to joining Pender, Sarah spent twelve years in business development with a Mackenzie Investments working primarily with retail financial advisors. She began her career at RBC Dominion Securities working directly with a team who managed high net worth individuals after completing her BA in Economics and Commercial Studies from the University of Western Ontario. She is a Certified Financial Planner and a Fellow of the Canadian Securities Institute.



Eleanor McIntyre

Eleanor McIntyre, Managing Director, is Canada's Chief Operating Officer for BlackRock, a global investment management and technology solutions firm that manages over US\$9.4 trillion in assets on behalf of investors worldwide.

Through its institutional client and iShares businesses, and growing technology and advisory services, BlackRock Canada helps a wide range of investors build better financial futures. The BlackRock Canada team is focused on sharing the very best of our firm's global capabilities and local expertise with our Canadian clients.

Eleanor has held her current position since October 2013 and is responsible for strategy, business analytics and project management for the Canadian region.

Eleanor has been with BlackRock since 2006 and has held a number of positions within the Human Resources team prior to moving to the Canadian COO role.

Prior to joining the firm, Eleanor was Managing Director of Human Resources for a Canadian mutual fund company.



Steve Banquier

Managing Director and Head, Prime Brokerage, TD Securities

Steve Banquier is Managing Director and Head, Prime Brokerage, TD Securities. He is responsible for the oversight, relationship management, business and product development, and governance of a team of traders, relationship managers and business development professionals.

Prior to joining TD Securities in 2011, Steve's most recent role was Executive Director, Prime Brokerage with CIBC World Markets, and previously gained significant global experience with Deutsche Bank in progressively senior roles based in London, New York and Hong Kong.

Steve co-chaired the 2016 and 2017 Women in Capital Markets Return to Bay Street program, and in 2016 was the winner of the Women in Capital Markets Male Leadership Award. Previously Steve was TD Securities' United Way Campaign Senior Ambassador and has also been a mentor with the Toronto Region Immigrant Employment Council (TRIEC). He is a regular guest lecturer at the University of Toronto's Rotman School of Business and Queen's Smith School of Business. Additionally, Steve established the TD Securities Alternative Investment Award which honours the top Masters in Finance student in the Queen's Smith School of Business Hedge Fund course.

Steve is a Board Director on the Holland Bloorview Kids Rehabilitation Hospital Foundation. He is also a member of the OSC's Investment Funds Technical Advisory Committee. Previously Steve was a member of the IIROC Capital Formula Sub-Committee and served on the Executive Board of AIMA Canada for two terms.

Steve holds a Graduate Diploma in World Politics from the London School of Economics, and a Bachelor of Arts degree from Bishops University.